

# Women Professors Forum



The KIT Women Professors Forum was initiated in 2021 by women faculty to highlight the presence of women at the University. We welcome women professors of all ranks as members. As a network of women professors at KIT we pursue the following aims:

- **VISIBILITY:** We enhance visibility of women professors
- **SUPPORT:** We offer a peer support network, especially also for junior women professors and listen to needs, issues, concerns
- **PARTICIPATION:** We boost participation of women professors through i) information sharing, ii) lobbying for increased participation in organizational decision making, iii) working towards increasing transparency and understanding of decision processes at KIT, iv) ensuring women professors contribution in relevant committees
- **NETWORK:** We connect with national and international WPF networks and similar initiatives
- **GOVERNANCE:** We act as a sounding board and voice of women professors at KIT towards governance bodies and assume a diversity advisory function

- **CONTRIBUTION:** We provide a significant contribution to enhance research excellence and innovation at KIT through gender diversity and transparency
- **CELEBRATION:** We celebrate diversity as its recognition proves to raise satisfaction for all. We create occasions to share and have fun!

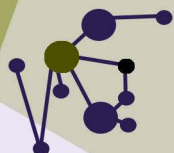


We organize a number of activities and events such as talks, conferences, round table discussions and screenings.

- **FOUNDING ASSEMBLY** with the election of the WPF Executive Board and Spokeswomen
- **PUBLIC KICK-OFF CELEBRATION** with a keynote by Prof. Dr. Dr. Susanne Baer, LL.M. (Federal Constitutional Court judge, First Senate) and further speakers
- **LUNCH TIME TALK** - regular science presentations by women faculty

The KIT Executive Board backs our initiative to empower female and diverse professors and to develop and support far-sighted strategies for the KIT to create a productive and inclusive climate for all.

# Join the WPF!



Help us shape the WPF and let us know your ideas and wishes!

*"I would like to encourage you to collectively join forces in the WPF, to bring your common interests as female professors to the table with your combined voices and to become even more visible – both as a body of weight within KIT and as role models for the next generations of academics."*

Prof. Dr.-Ing. Holger Hanselka  
President of KIT

## MEMBERSHIP: Free

- vote and actively shape the agenda of the WPF
- make your concerns heard
- raise your visibility on the WPF website

## Becoming a member:

- visit our website to find the online form!
- e-mail us to receive WPF-related information via mailing list (for associates)

## CONTACT:

- [wpf-eb@lists.kit.edu](mailto:wpf-eb@lists.kit.edu)
- <https://wpf.kit.edu>



1st WPF Executive Board: Inge Hinterwaldner, Anke-Susanne Müller, Almut Arneth, Ines Langemeyer, Caroline Kramer.

## Join us!



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